

AGENDA - CITY OF GHENT
REGULAR CITY COUNCIL/ JOINT EDA MEETING
TUESDAY, FEBRUARY 10TH, 2026 @ 6:30

Call the Meeting to Order:
Pledge of Allegiance
Approval of Minutes: **M**
Approval of the Agenda: **M**

Citizen's Comments – If a citizen has an item of concern that they would like to bring to the council's attention that "is not" on the agenda, they have approximately 2 minutes to address the council at this time. Please address the council from the podium. If further discussion is necessary, this item will be added to the agenda for next month's meeting.

LYON CO. SHERRIFF'S DEPT. REPORT

UTILTIY BILLING ONBOARDING TO BANYON: update

PERSONNEL POLICY: Review and include MN Family Paid Leave information below...

- Fire Department Personnel - Meyer

MINNESOTA PAID FAMILY LEAVE **M**

- **Decide whether to allow supplemental payments:** Paid Leave only replaces part of an employee's wages. As an employer, you decide whether to allow certain other benefits – including vacation and sick time – to "top off" payments from the program. If you allow it, employees can choose to use these supplemental payments to make up the difference between Paid Leave and their regular wages while on leave.
- **Set your intermittent leave policy:** Employees can take leave in small, non-continuous blocks of time. This is called intermittent leave. You decide the shortest block of time an employee can use – from one minute up to one day.
- Employees can take up to 480 hours of leave intermittently each year if they qualify (the equivalent of 12 weeks at 40 hours per week). If an employee qualifies for more leave than that, up to the maximum 20 weeks in a year, you can decide if that additional time can also be taken intermittently or must be taken in one continuous block.
- If you limit intermittent leave to 480 hours, you should include this information in your workplace policies. When an employee notifies you of their intent to take intermittent leave, discuss their proposed leave schedule with them and remind them of your 480-hour limit. Your employee has the right to take any remaining leave they're eligible for continuously, in one block of time.

RAMP: Discuss tuckpointing and timing.

WIDSETH: WATER/SEWER PROJECT:

- Sidewalk Details
- Expansion East along Highway 68 – invite to work session.

BOLTON & MENK: working on water tower and berm.

ADJOURN: M

NEXT MEETING TUESDAY, MARCH 10th, 2026 @ 6:30 P.M.

M = Requires a Motion